



**DFES General Circular No: 55/2022**

File: D10631

**11 April 2022**

**EXPRESSIONS OF INTEREST OPEN – FIRELINE LEADERSHIP AND INCIDENT LEADERSHIP COURSES**

Expressions of Interest (EOI) are open to DFES staff and VFRS, VFES and BFS volunteers for the following courses, offered in partnership with the Department of Biodiversity, Conservation and Attractions:

- *Incident Leadership* 23 May – 27 May 2022 (12 places)
- *Incident Leadership* 30 May – 3 June 2022 (12 places)
- *Fireline Leadership* 7 June – 10 June 2022 (12 places)
- *Fireline Leadership* 13 June – 16 June 2022 (12 places)

*Fireline Leadership* is a course that focuses on helping emergency response leaders build more cohesive, adaptive, and resilient teams. The program includes a mix of theory, case studies, classroom exercises and field exercises designed to reinforce mission-driven operational culture at the team level.

*Incident Leadership* offers hands-on experience leading a response during an escalating all-hazards incident. Students take on leadership responsibilities in simulation blocks – lasting 16 hours over five days – mirroring events in an emerging incident. Iterative learning cycles and a variety of perspectives provide students with opportunities to learn, practice, and improve incident management skills and leadership behaviours.

The Bushfire Centre of Excellence will be sponsoring the successful applicants, covering the accommodation, course fees and meals for the duration of the course. Travel expenses, including any additional accommodation required to manage fatigue, will need to be met by the relevant DFES Region.

To apply, complete the attached Expression of Interest form in full, obtain regional endorsement for your application and forward it to [BushfireCoE@dfes.wa.gov.au](mailto:BushfireCoE@dfes.wa.gov.au) by 4pm 22 April 2022.

The EOIs will be reviewed by the Centre of Excellence and the successful applicants contacted prior to 29 April 2022.

For more information, please contact District Officer Training Development Russell Wells at [Russell.Wells@dfes.wa.gov.au](mailto:Russell.Wells@dfes.wa.gov.au).

**JOHN TILLMAN**  
**CHIEF SUPERINTENDENT BUSHFIRE CENTRE OF EXCELLENCE**



## EXPRESSION OF INTEREST FIRELINE LEADERSHIP AND INCIDENT LEADERSHIP

Applicant Details			
<b>Name</b>		<b>DFES ID</b>	
<b>Service</b>	<input type="checkbox"/> DFES Staff <input type="checkbox"/> VFRS <input type="checkbox"/> VFES <input type="checkbox"/> BFS		
<b>B/G/U</b>		<b>Region</b>	
<b>Rank/Position</b>		<b>Local Government (if applicable)</b>	
<b>Email</b>		<b>Phone</b>	
<b>I would like to express interest for (please rank in order of preference):</b>			
<b>Fireline Leadership:</b>			
<b>Rank</b>	<b>Dates</b>		
	7 June – 10 June 2022 (12 places)		
	13 June – 16 June 2022 (12 places)		
<b>Incident Leadership:</b>			
<b>Rank</b>	<b>Dates</b>		
	23 May – 27 May 2022 (12 places)		
	30 May – 3 June 2022 (12 places)		
<b>I meet the pre-requisites as described below:</b>			
<p><b>Fireline Leadership:</b></p> <ul style="list-style-type: none"> <li>Five (5) years active, operational bush firefighting experience</li> <li>Currently hold an operational officer/leadership position within a B/G/U or DFES e.g. Captain, Lieutenant, Fire Control Officer, etc.</li> </ul> <p>Hold the following competencies:</p> <ul style="list-style-type: none"> <li>AIIMS 2017 or previous equivalent</li> <li>Advanced Bush Fire Firefighting</li> <li>Crew Leader</li> <li>Sector Commander and/or Incident Controller Level 1 (Bushfire)</li> </ul>		<p><b>Incident Leadership:</b></p> <p>Ten (10) years active, operational incident management experience, preferably in a bushfire context.</p> <p>Currently hold one or more of the following position/s:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Chief or Deputy Chief Bush Fire Control Officer</li> <li><input type="checkbox"/> Community Emergency Services Manager</li> <li><input type="checkbox"/> Area Officer</li> <li><input type="checkbox"/> District Officer</li> <li><input type="checkbox"/> Superintendent</li> </ul> <p>Hold the following competencies:</p> <ul style="list-style-type: none"> <li>AIIMS 2017 or previous equivalent</li> </ul> <p>Hold one or more of the following competencies:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Level 1 Incident Controller (Bushfire)</li> <li><input type="checkbox"/> Level 2 Incident Controller (Bushfire)</li> <li><input type="checkbox"/> Level 2 Operations Officer (Bushfire)</li> <li><input type="checkbox"/> Level 2 Planning Officer (Bushfire)</li> <li><input type="checkbox"/> Level 3 Incident Controller</li> </ul>	



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**Why does the Fireline Leadership or Incident Leadership course appeal to you?  
Specify your motivations and aspirations to explain why you are seeking a  
Place (300 words maximum)**

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**What outcomes or key knowledge and skills do you hope to get out of the selected  
course (300 words maximum)?**

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### Applicant Declaration

I declare that:

- I have confirmed my eligibility to attend this course based on the pre-requisite requirements
- The information included within this application form is correct to the best of my knowledge
- I understand that this EOI will be prioritised and I may be offered a position in one of the above courses based on the competitiveness of my application
- I agree to my details being provided to the Department of Biodiversity, Conservation and Attractions to enable my enrolment on the course, if my application is approved
- I will notify DFES as soon as possible if I am unable to attend the course on the date requested

<b>Signature</b>		<b>Date</b>	
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### Supervisor Endorsement (i.e. Brigade Captain, Deputy/Chief Bush Fire Control Officer, CESM, AO, DO)

**Briefly describe the applicant's aptitude for leadership and suitability to attend this course (300 words maximum)?**

<b>Name</b>		<b>Rank/Position</b>	
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<b>Signature</b>		<b>Date</b>	
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### Local Government Endorsement (if applicable)

<b>Name</b>		<b>Rank/Position</b>	
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<b>Signature</b>		<b>Date</b>	
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### DFES Regional Endorsement (Regional Superintendent or Chief Superintendent)

I declare that:

- The applicant has the support of the DFES Region to attend this course
- I acknowledge the Region will cover the costs relating to the travel of the applicant and any additional accommodation necessary, should the applicant be successful

<b>Name</b>		<b>Rank/Position</b>	
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<b>Signature</b>		<b>Date</b>	
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