



DFES General Circular No: 105/2025

File: D38278

6 August 2025

**EXPRESSIONS OF INTEREST (EOI) SUICIDE PREVENTION AND
POSTVENTION FRAMEWORK COMMITTEE**

Key Message

The Department of Fire and Emergency Services' (DFES) Wellness Branch is pleased to be progressing a significant body of work: developing a tailored Suicide Prevention and Postvention Framework for DFES personnel. This framework will serve as a comprehensive and practical resource, offering clear guidelines and support strategies for individuals, teams, and leaders impacted by suicide or sudden loss.

The aim of the framework is to strengthen our collective understanding of suicide prevention, reduce stigma, and ensure a consistent and compassionate response when a critical incident occurs. It will also outline procedures for immediate and long-term postvention support, helping to foster recovery and resilience across all levels of the workforce.

By developing a customised framework, DFES continues to prioritise the psychological wellbeing and safety of all personnel, while reinforcing our commitment to a supportive, informed, and responsive workplace culture.

What's Happening?

Following the extensive planning and scoping already undertaken, development of the framework will begin in August 2025, commencing with stakeholder engagement as the initial phase of the project.

We are inviting expressions of interest (EOI) from individuals who would like to join the committee and contribute to the development of this document. Committee members will have the opportunity to provide feedback, share insights, and help shape the direction and content of the framework.

Role Requirements

Who: We are seeking representation from employees and volunteers across all ranks, roles, and regions of the State. Diverse perspectives from all business areas are encouraged and welcomed.

What: Participants will be asked to attend a minimum of three stakeholder sessions, delivered through a mix of in-person and online formats. Flexible options will be



available, including the opportunity to provide feedback anonymously or via email or phone, especially if you're unable to attend the initial sessions.

Why: Your voice matters. The development of a Suicide Prevention and Postvention Framework is a deeply important initiative that seeks to ensure all DFES personnel: volunteers and employees alike, feel supported, understood, and safe during some of the most difficult and vulnerable moments they may face.

Whether you've had lived experience, supported others through difficult times, or are simply passionate about mental health and wellbeing, your contribution will help ensure this framework is relevant, inclusive, and effective.

There are no specific requirements or qualifications needed to join the committee, what matters most is your willingness to contribute to a supportive and inclusive framework. While some discussions may touch on sensitive topics, personal disclosures will be entirely optional and kept to a minimum. The wellbeing of all participants is a priority, and support will be available throughout the project for anyone who may need it.

Committee Member Commitments

As a committee member, you'll be asked to:

1. Attending the three stakeholder sessions *or* provide feedback on three occasions (via phone, email, or in person).
2. Complete light reading of draft materials prior to meetings 2 and 3.

The **first committee meeting** is scheduled for **4:30pm** on **Thursday, 21 August** at **Cockburn ESC, Training Room One AND online via Microsoft Teams**. If you're unable to attend this session, you're welcome to provide feedback via phone or online at a time that suits you.

How to Apply

If you're interested in joining the committee or for more information, please email:

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EOI Closes: COB Friday 15 August 2025.

STACEY NAUGHTIN
DIRECTOR HUMAN RESOURCES AND SAFETY