



DFES General Circular No: 163/2024

File: D24304

4 November 2024

16 Days in WA Campaign

The Department of Fire and Emergency Services (DFES) is proud to support the [16 Days in WA campaign](#); to drive change in culture, behaviour and attitudes, that lead to violence against women and children. The campaign takes place from 25 November, International Day for the Elimination of Violence Against Women, to 10 December, Human Rights Day.

The 2024 campaign theme is *Stopping Family and Domestic Violence: Play your part*. This campaign takes its inspiration from the global 16 Days of Activism against Gender-Based Violence.

This year's campaign coincides with the launch of the new [Coercion Hurts](#) campaign, to raise awareness that coercive control is a harmful form of family and domestic violence (FDV). Visit the [Coercive control website](#) for further information and support resources.

Morning Tea

To raise awareness of the campaign, a morning tea with a keynote speaker from The Essentials Collective has been organised as follows:

Date: Thursday 28 November 2024
Time: 10:00am to 11:00am
Venue: DFES Emergency Services Complex
Training Room 1
20 Stockton Bend, Cockburn Central

Alternatively, staff who are unable to attend and volunteers can join the morning tea on [Microsoft Teams](#).

Collection Boxes

DFES has collaborated with The Essentials Collective, a not-for-profit organisation who will be providing branded donation boxes for new and unused toiletries and underwear.

These boxes will be placed at DFES offices at Cockburn Central, Como and Forrestfield and staff are encouraged to donate essential items. The essential items collected will be distributed to those in need through local shelters, charities and outreach services, that have a particular focus on supporting women escape family violence, homelessness, and at-risk youth.



Below are some examples of the new and unused items that can be donated. A full list can be found on their [website](#):

- shampoo, conditioner and body wash
- toothpaste and toothbrushes
- deodorant
- underwear and bras
- socks

Family and Domestic Violence Leave

To support all staff experiencing FDV, staff are reminded that an additional 10 days non-cumulative [paid leave](#) can be accessed per calendar year. Other supports are also available including access to [free and confidential counselling](#).

STACEY NAUGHTIN
DIRECTOR HUMAN RESOURCES AND SAFETY