



DFES General Circular 27/2024

File: POLICY072

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NEW LEARNING AND DEVELOPMENT POLICY (POLICY072)

Key Message

The new DFES Learning and Development Policy (POLICY072) has been published.

What happened?

As part of the DFES Learning and Development Strategy 2020-2025, a new Learning and Development Policy has been developed. The aim of the new policy is to provide an overarching organisation position regarding its approach to Learning and Development. This policy replaces Policy Statement 74 Professional Pathways and Policy 57 Training and Assessment.

What else is happening?

The [DFES Learning and Development Strategy](#) is being used by the organisation to inform a contemporary and continuous improvement approach to our learning environment. The goals of the strategy are:

- Goal 1: Build a Culture of Learning
- Goal 2: Establish Key capabilities and Mindsets
- Goal 3: Establish a Pragmatic and Flexible Approach to Delivery
- Goal 4: Enable Innovative Modes of Delivery Utilising Technology
- Goal 5: Facilitate Career Development and Succession Planning Across DFES
- Goal 6: Establish a Learning and Development Process and Evaluation Model

What does it mean for me?

As the DFES Learning and Development Policy has been published, staff and volunteers are encouraged to become familiar with the Policy and how it applies to them.

For further information, please refer to the Learning and Development Policy or contact Peter Curran, Chief Superintendent Learning and Development:
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