



**DFES General Circular No: 27/2025**

File: D106631

**4 March 2025**

**EXPRESSIONS OF INTEREST OPEN – FIRELINE LEADERSHIP**

Expressions of Interest (EOI) are open to DFES Operational staff including CFRS Station Officers (SO), Community Emergency Service Managers (CESM) as well as VFRS, VFES and BFS volunteers for the following courses, offered in partnership with the Department of Biodiversity, Conservation and Attractions:

- *Fireline Leadership* 20 May – 23 May 2025 (12 places)
- *Fireline Leadership* 26 May – 29 May 2025 (12 places)

*Fireline Leadership* is a course which focuses on helping emergency response leaders build more cohesive, adaptive, and resilient teams. The program includes a mix of theory, case studies, classroom exercises and field exercises designed to reinforce mission-driven operational culture at the team level. This course is delivered by an external vendor with extensive experience in incident management in Australia, using a well-proven course from North America.

The Bushfire Centre of Excellence will be sponsoring the successful applicants, covering the accommodation, course fees and meals for the duration of the course. Travel expenses, including any additional accommodation required to manage fatigue, will need to be met by the relevant DFES Region. DFES staff (inclusive of CFRS) will need to ensure that release, relief, and overtime arrangements are approved and managed by their Regional Office.

To apply, complete the attached Expression of Interest form in full, obtain regional endorsement for your application and forward it to [BCoETraining@dfes.wa.gov.au](mailto:BCoETraining@dfes.wa.gov.au) by 16:00 11 April 2025.

The EOIs will be reviewed by the Bushfire Centre of Excellence and the successful applicants contacted prior to 25 April 2025.

For more information, please contact the Bushfire Centre of Excellence Training Team via [BCoETraining@dfes.wa.gov.au](mailto:BCoETraining@dfes.wa.gov.au).

**JOHN TILLMAN AFSM**  
**CHIEF SUPERINTENDENT BUSHFIRE CENTRE OF EXCELLENCE**



## EXPRESSION OF INTEREST FIRELINE LEADERSHIP

Applicant Details			
Name		DFES ID	
Service	<input type="checkbox"/> DFES Staff (including CFRS) <input type="checkbox"/> VFRS <input type="checkbox"/> VFES <input type="checkbox"/> BFS		
B/G/U		Region	
Rank/Position		Local Government (if applicable)	
Email		Phone	
I would like to express interest for (please rank in order of preference):			
<b>Fireline Leadership:</b>			
Preferred Dates (1, 2, Not Avail)	Dates		
	20 May – 23 May 2025 (12 places)		
	26 May – 29 May 2025 (12 places)		
I meet the pre-requisites as described below:			
<b>Fireline Leadership:</b> <ul style="list-style-type: none"><li>• Five (5) years active, operational bush firefighting experience</li><li>• Currently hold an operational officer/leadership position within a B/G/U or DFES e.g Captain, Lieutenant, Fire Control Officer, etc. <b>or</b> are identified as a potential future officer or leader in a B/G/U.</li></ul>			
Hold the following competencies or equivalent: <ul style="list-style-type: none"><li>• AllIMS Awareness</li><li>• Advanced Bush Fire Firefighting</li><li>• Crew Leader</li><li>• Sector Commander (Desirable) or Incident Controller Level 1 (Desirable)</li></ul>			
<b>Why does the Fireline Leadership course appeal to you? Specify your motivations and aspirations to explain why you are seeking a Place (300 words maximum)</b>			



**What outcomes or key knowledge and skills do you hope to get out of the selected course (300 words maximum)?**

### Applicant Declaration

I declare that:

- I have confirmed my eligibility to attend this course based on the pre-requisite requirements
- The information included within this application form is correct to the best of my knowledge
- I understand that this EOI will be prioritised, and I may be offered a position in one of the above courses based on the competitiveness of my application
- I agree to my details being provided to Red Flag Real Time Leadership Solutions to enable my enrolment on the course, if my application is approved
- I will notify DFES as soon as possible if I am unable to attend the course on the date requested

Signature		Date	
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**Supervisor Endorsement (i.e Brigade Captain, Deputy/Chief Bush Fire Control Officer, CESM, AO, DO)**

**Briefly describe the applicant's aptitude for leadership and suitability to attend this course (300 words maximum)?**

Name		Rank/Position	
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Signature		Date	
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### Local Government Endorsement (if applicable)

Name		Rank/Position	
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Signature		Date	
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**DFES Regional Endorsement (Regional Superintendent or Chief Superintendent)**

I declare that:

- The applicant has the support of the DFES Region to attend this course
- I acknowledge the Region will cover the costs relating to the travel of the applicant and any additional accommodation necessary, should the applicant be successful
- For DFES staff (inclusive of CFRS) applicants, release, relief, and overtime arrangements are required to be approved and managed by the applicants Regional Office.

<b>Name</b>		<b>Rank/Position</b>	
<b>Signature</b>		<b>Date</b>	