



DFES General Circular No: 56/2024

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7 May 2024

**2024 BUSHFIRE OFFICER DEVELOPMENT PROGRAM (BOD 03) –
EXPRESSIONS OF INTEREST**

Expressions of interest are called for 16 suitably qualified volunteer firefighters looking to be included in the 2024 Bushfire Officer Development program (BOD).

This live-in program will provide participating students an understanding of various rural fire subjects including abridged versions of Fire Weather, Fire Control Officer and Machine Supervision.

The week-long program will cover off on personnel management, leadership, conflict management and difficult conversations in an environment that supports peer-to-peer mentoring to assist both current and aspiring Bushfire Officers in conducting their operational and administrative duties.

Click the link to see the previous BOD program: [Bushfire Officer Development program - YouTube](#)

ESSENTIAL PREREQUISITES:

- Active member of a BFB/VFES/VFRS Brigade
- 5 years operational experience
- Level 1 Incident Controller endorsement
- CBFCO/LG endorsement (if applicable)
- Regional endorsement (CESM/AO/DO/SUPT)

KEY INFORMATION:

This live-in program will occur from Wednesday, 9 October 2024 to Sunday 13 October 2024 at the Bushfire Centre of Excellence and will include field-based exercises. The Bushfire Centre of Excellence will cover all costs associated with transport, accommodation, and meals.

This practical, hands-on program has been designed to support and develop our members in undertaking operational leadership positions within their brigade, however an opportunity to customise aspects of the course based on end-user needs exists.

In expressing your interest, please consider any learnings or outcomes you would like to see considered to be included in no more than one page.



KEY REQUIREMENTS:

1. Complete the registration form below with your details and submit by 5pm on 31 May 2024.
2. Complete a submission of no more than one page outlining what topics you would like to master to progress your personal brigade officer development as an officer in a brigade.

Applicants should be aware that the BOD program makes the most of the live-in experience. Members committing to this program should be aware that exercises will run into the evening and throughout the weekend.

For more information contact Area Officer Rik Mills at Rik.Mills@dfes.wa.gov.au

JOHN TILLMAN AFSM
CHIEF SUPERINTENDENT BUSHFIRE CENTRE OF EXCELLENCE



DFES Bushfire Officers Development 003

Name: _____

Service Number: _____ Station: _____

Current Rank: _____

Postal Address: _____

Suburb: _____ Mobile: _____

Email: _____

ACKNOWLEDGEMENTS

I am aware that the length of training will be extended and into the evening ☐

I understand the program is live in for the duration ☐

I confirm that I hold the required prerequisites to gain the most from this experience:

Level 1 IC Endorsed ☐ **5 Years Operational Service** ☐ **Active Member** ☐

PROGRAM PERSONALISATION

What would you like to see included in this program to best support you in leading and managing your Brigade?

ENDORSEMENTS:

CBFCO/LG Endorsement (BFB)

Name: _____ Service No: _____

Date: _____

Regional Endorsement: (VFRS/VFES)

Name: _____ Service No: _____

Rank: _____ Date: _____

Return endorsed form to bcoetraining@dfes.wa.gov.au by 31st May 2024