



**DFES General Circular No: 57/2023**

File: D10631

**7 May 2024**

**EXPRESSIONS OF INTEREST OPEN – FIRELINE AND INCIDENT LEADERSHIP**

Expressions of Interest (EOI) are open to DFES Operational staff including CFRS Station Officers (SO), Community Emergency Service Managers (CESM) as well as VFRS, VFES and BFS volunteers for the following courses, offered in partnership with the Department of Biodiversity, Conservation and Attractions:

- *Incident Leadership* 10 June – 14 June 2024 (12 places)
- *Fireline Leadership* 2 July – 5 July 2024 (12 places)
- *Fireline Leadership* 8 July – 12 July 2024 (12 places)

*Incident Leadership* offers a hands-on experience leading a response during an escalating all-hazards incident. Students take on leadership responsibilities in simulation blocks – lasting 16 hours over five days – mirroring events in an emerging incident. Iterative learning cycles and a variety of perspectives provide students with opportunities to learn, practice, and improve incident management skills and leadership behaviours.

*Fireline Leadership* is a course which focuses on helping emergency response leaders build more cohesive, adaptive, and resilient teams. The program includes a mix of theory, case studies, classroom exercises and field exercises designed to reinforce mission-driven operational culture at the team level.

The Bushfire Centre of Excellence will be sponsoring the successful applicants, covering the accommodation, course fees and meals for the duration of the course. Travel expenses, including any additional accommodation required to manage fatigue, will need to be met by the relevant DFES Region. CFRS staff will need to ensure that release, relief, and overtime arrangements are approved and managed by the Regional Office.

To apply, complete the attached Expression of Interest form in full, obtain regional endorsement for your application and forward it to [BCoETraining@dfes.wa.gov.au](mailto:BCoETraining@dfes.wa.gov.au) by 16:00 24 May 2024.

The EOIs will be reviewed by the Bushfire Centre of Excellence and the successful applicants contacted prior to the 31 May 2024.

For more information, please contact Emma Gough, Training Capability Coordinator on [Emma.Gough@dfes.wa.gov.au](mailto:Emma.Gough@dfes.wa.gov.au).

**JOHN TILLMAN AFSM**  
**CHIEF SUPERINTENDENT BUSHFIRE CENTRE OF EXCELLENCE**



## EXPRESSION OF INTEREST FIRELINE/INCIDENT LEADERSHIP

Applicant Details			
Name		DFES ID	
Service	<input type="checkbox"/> DFES Staff (including CFRS) <input type="checkbox"/> VFRS <input type="checkbox"/> VFES <input type="checkbox"/> BFS		
B/G/U		Region	
Rank/Position		Local Government (if applicable)	
Email		Phone	
I would like to express interest for (please rank in order of preference):			
Incident Leadership:			
Preferred Dates (1, 2, Not Avail)	Dates		
	10 June – 14 June 2024 (12 places)		
Fireline Leadership:			
Preferred Dates (1, 2, Not Avail)	Dates		
	2 July 2024 – 5 July 2024 (12 places)		
	8 July – 12 July 2024 (12 places)		
I meet the pre-requisites as described below:			
<b>Fireline Leadership:</b> <ul style="list-style-type: none"><li>Five (5) years active, operational bush firefighting experience</li><li>Currently hold an operational officer/leadership position within a B/G/U or DFES e.g Captain, Lieutenant, Fire Control Officer, etc.</li></ul> Hold the following competencies: <ul style="list-style-type: none"><li>AIIMS Awareness</li><li>Advanced Bush Fire Firefighting</li><li>Crew Leader</li><li>Sector Commander (Desirable) or Incident Controller Level 1 (Desirable)</li></ul>		<b>Incident Leadership:</b> <p>Seven (7) years active, operational incident management experience, preferably in a bushfire context.</p> <p>Currently hold one or more of the following position/s:</p> <ul style="list-style-type: none"><li><input type="checkbox"/> Chief or Deputy Chief Bush Fire Control Officer</li><li><input type="checkbox"/> Community Emergency Services Manager</li><li><input type="checkbox"/> Area Officer</li><li><input type="checkbox"/> District Officer</li></ul> <p>Hold the following competencies:</p> <ul style="list-style-type: none"><li>AIIMS 2017 or equivalent</li><li>Level 1 Incident Controller (Bushfire)</li></ul>	



**Why does the Fireline Leadership or Incident Leadership course appeal to you?  
Specify your motivations and aspirations to explain why you are seeking a  
Place (300 words maximum)**

**What outcomes or key knowledge and skills do you hope to get out of the selected  
course (300 words maximum)?**

#### **Applicant Declaration**

I declare that:

- I have confirmed my eligibility to attend this course based on the pre-requisite requirements
- The information included within this application form is correct to the best of my knowledge
- I understand that this EOI will be prioritised and I may be offered a position in one of the above courses based on the competitiveness of my application
- I agree to my details being provided to the Department of Biodiversity, Conservation and Attractions to enable my enrolment on the course, if my application is approved
- I will notify DFES as soon as possible if I am unable to attend the course on the date requested

**Signature**

**Date**

**Supervisor Endorsement (i.e Brigade Captain, Deputy/Chief Bush Fire Control Officer, CESM, AO, DO)**

**Briefly describe the applicant's aptitude for leadership and suitability to attend this  
course (300 words maximum)?**

**Name**

**Rank/Position**

**Signature**

**Date**



**Local Government Endorsement (if applicable)**

<b>Name</b>		<b>Rank/Position</b>	
<b>Signature</b>		<b>Date</b>	

**DFES Regional Endorsement (Regional Superintendent or Chief Superintendent)**

I declare that:

- The applicant has the support of the DFES Region to attend this course
- I acknowledge the Region will cover the costs relating to the travel of the applicant and any additional accommodation necessary, should the applicant be successful

<b>Name</b>		<b>Rank/Position</b>	
<b>Signature</b>		<b>Date</b>	