



**DFES General Circular No: 65/2024**

File: D32351

**21 May 2024**

**NATIONAL RECONCILIATION WEEK 27 MAY – 3 JUNE 2024**

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National Reconciliation Week (NRW) runs from 27 May to 3 June 2024 and is a time for all Australians to learn about our shared histories, cultures and achievements and explore how each of us can contribute to achieving reconciliation in Australia.

I encourage all our volunteers and staff to host their own events in support of NRW 2024 and explore the [public events](#) held throughout the State.

This year's NRW theme is Now More Than Ever, a reminder that the fight for justice and the rights of First Nations people will continue.

At DFES, we are committed to increasing our cultural competency. Central to our current Workforce and Diversity Action Plan is a focus on First Nations people to create and maintain a culturally safe and inclusive workplace. We're striving to develop trust and gain better engagement, noting that language and understanding of cultural protocols are important for this to be successful.

National Reconciliation Week is an ideal time for organisations such as ours to advance our understanding of reconciliation within the workplace. I encourage you to take some time to learn more about First Nations culture and take part in a NRW event.

**CRAIG WATERS AFSM**  
**DEPUTY COMMISSIONER OPERATIONS**