



DFES General Circular No: 78/2024

File: D32587

10 June 2024

2024 KING'S BIRTHDAY HONOURS

The King's Birthday Honours List was announced on Monday 10 June 2024 by the Governor-General of the Commonwealth of Australia, David Hurley AC DSC (Retd). The Honours List includes the recipients of the prestigious Australian Fire Service Medal (AFSM) and Emergency Services Medal (ESM).

The AFSM and ESM recognise distinguished service by a volunteer or career member of an Australian fire or emergency service. Only a limited number of medals are awarded each year.

On behalf of the Department of Fire and Emergency Services, I extend my congratulations to the following four recipients:

Glenn Hall ESM

An incident controller for natural disasters, Glenn is a highly accomplished District Officer who is regularly deployed to the far reaches of WA to manage the emergency response to cyclones, floods and storms.

Glenn has helped lead the DFES response to some of the most devastating disasters in WA history including Tropical Cyclone Seroja in 2021 and the 2023 Kimberley Floods.

In the most challenging deployment of his long career, Glenn's ability to adapt and deal with dynamic and unpredictable situations was put to the test when he oversaw the response to a once-in-a-century flood that devastated the Kimberley. He showed exceptional leadership as incident controller on four separate deployments through the long-running disaster, helping to relocate hundreds of people by air and assisting in the delivery of thousands of kilograms of essential goods to isolated communities.

Continually putting his hand up to answer the call for assistance from other States and Territories, Glenn was also deployed to New South Wales for the 2022 Lismore Floods and to the Northern Territory when the Victoria Highway flooded in March 2023.

A respected leader, Glenn is often called upon to provide advice and other support to staff and volunteers who have benefited from his vast knowledge and experience in emergency management.



David Holland AFSM

David is dual registered with two volunteer brigades in WA's South West. He also plays a vital role in managing his region's bushfire risk as the Chief Bush Fire Control Officer (CBFCO) with the Shire of Augusta Margaret River.

As CBFCO for the last ten years, David manages bushfire brigades and fire control officers in one of the State's most active fire districts. A highly regarded leader, he has built strong partnerships with neighbouring local governments and agencies, enhancing emergency preparedness and response in his fire-prone community.

David is one of a handful of qualified level 2 incident controllers in the South West, where his expertise in emergency management has been crucial during major bushfires such as the 2022 Meelup and Bridgetown bushfires. With over two decades in emergency services, David has attended over 250 incidents including the 2016 Waroona-Yarloop Fire and the 2019 Blackwood Complex.

His dedication to emergency services extends to coordinating volunteer resources for various statewide incidents and advocating for better support, training and equipment for volunteer firefighters.

Darren Martin AFSM

A champion for change in the mental health space, Darren goes above and beyond supporting frontline personnel through the many challenges of responding to life-threatening emergencies on a daily basis.

A firefighter for over three decades, Darren joined the Career Fire and Rescue Service in 1993. A natural leader, he was promoted to Station Officer in 2003 where he demonstrated an aptitude for handling high-pressure situations.

Currently a Station Officer at Perth Fire Station, one of WA's busiest fire stations, Darren remains unflappable in the face of intense fires, road crashes, hazardous materials incidents and complex rescues.

His leadership style is characterised by open communication, approachability and a deep concern for his team's wellbeing, which has led to a cohesive and effective platoon. As one of the leaders at Perth Fire Station, Darren recognises the toll that the demanding nature of firefighting can take on individuals' mental health and has prioritised being proactive in providing support. He goes the extra mile, extending these efforts even during his personal time to ensure that his colleagues are coping well emotionally.

Passionate about mentoring and training, Darren is always there to help his colleagues grow, regardless of the stage they are at in their careers.

Greg Henry AFSM

One of DFES' most technically proficient operators, Greg has developed highly specialised skills in more than 28 years on the frontline as a career firefighter.



Joining Western Australia's Career Fire and Rescue Service in 1995, Greg was promoted to Senior Firefighter in 2000 before joining the Urban Search and Rescue Taskforce in 2004 – training in New Zealand to gain the expertise required for complex search and rescues.

Greg's unique skillset has been invaluable in the field, including when he was deployed to Karratha in 2007 in response to a cargo ship that had caught fire off the Dampier coast. As part of the firefighting crew, he was lowered by cage into the ship's hold where he broke apart hazardous cargo so the fire could be extinguished.

Constantly developing new practices and innovations to boost the capabilities of the Career Fire and Rescue Service, Greg has been the driving force behind several initiatives that have benefited frontline personnel including introducing fognails, long metal nozzles that can spray a fine mist through confined spaces to rapidly absorb heat from flames and smoke.

As a Station Officer and Training Academy instructor, Greg uses his wide-ranging expertise to upskill the next generation of career and volunteer firefighters.

Congratulations again to each worthy recipient who has demonstrated exceptional dedication, skill and impact in their respective roles. This recognition is a testament to their hard work, innovation and unwavering commitment.

For more information and to read the full citations for each recipient, please visit the Governor General's [website](#)

**DARREN KLEMM AFSM
COMMISSIONER**